

Sitka Tribe of Alaska
Job Description
WEIR TECHNICIAN II

Exempt:	No	Grade:	5 (\$21.96-23.66)
Department:	Resource Protection	Hours:	8:00a.m. - 4:30p.m.
Reports to:	Fisheries Biologist	Effective Date:	February 1, 2021

I. SUMMARY

This position's primary duty will be staffing STA's sockeye salmon monitoring project at Klag Bay. The Weir Technician will operate a remote sockeye weir, collecting data on salmonids and ensuring safe working conditions for all crew members. The incumbent must be comfortable working safely in brown bear habitat, hiking, boating, flying in floatplanes, and handling firearms. Crew members must also record accurate data and report data to managers daily. Additionally, the Weir Technician II will serve as supervisor of the Klag Bay weir when the Fisheries Biologist and Fisheries Technician are not present. The Weir Technician II will work at Klag Bay for approximately ten days consecutively, living in an administrative cabin with one or two other crew members. When not at Klag Bay, the Weir Technician II will assist with shellfish biomass surveys, shellfish biotoxin testing, and traditional foods harvest and distribution. The position is not benefitted but is eligible for overtime and holiday pay.

II. ESSENTIAL DUTIES AND RESPONSIBILITIES

A. Supervision and Authority

This position reports to the Fisheries Biologist and guides the work of Weir Technician I

B. General Duties

- Ensure safe working environment for crew in all weather conditions in a remote field environment in brown bear habitat
- Serve as supervisor for Klag Bay weir when Fisheries Biologist and Fisheries Technician are not present
- Enumerate salmonids by species and collect age, sex, and length data
- Conduct mark-recapture surveys
- Build, maintain, and break down picket weir and field camp
- Record, check, and report data to fisheries biologist and US Forest Service daily
- Travel by boat and float plane; maintain small skiff
- Lead outreach and education activities
- Assist with shellfish biomass surveys
- Assist with monitoring and assessment of wetlands
- Assist in Traditional Foods Program harvest and distribution
- Assist with routine lab work, such as processing shellfish samples

C. Meetings, STA Reporting and Professional Conduct

- Attend and participate in STA staff meetings and events.
- Represent Sitka Tribe of Alaska and maintain positive relations with other tribal, state, federal and local governments, public agencies, Tribal Citizens, the public, and the media.
- Treat STA Council, staff, Tribal Citizens, and the public in a respectful manner.
- Perform other duties as assigned.

III. MINIMUM REQUIREMENTS

A. Education

- High School Diploma or GED

B. Experience

- One year of experience working on a fish weir
- One year of experience collecting environmental field data in remote settings
- Leadership experience in field research or outdoor recreation

C. Additional Requirements

- Must be at least eighteen years of age

D. Knowledge, Skills and Abilities:

- Experience working safely in moving water and in brown bear habitat
- Ability to work as part of a team with minimal supervision
- Strong interpersonal and conflict-resolution skills
- Strong attention to detail and good record-keeping
- Ability to follow established data collection protocols
- Effective written and oral communication
- Basic boat operating and maintenance
- Ability to operate and maintain 12-gauge pump-action shotgun and bear spray
- Ability to lift 55lbs. and hike six miles with day pack
- Ability to live and work in a remote location
- Ability to incorporate the environmental concerns of Tribal Council and its citizens to accomplish long-range environmental goals and objectives

IV. PREFERRED KNOWLEDGE, SKILLS AND ABILITIES

- Bachelor's degree (or current college student) in environmental science, biology, fisheries management, or related field.
- Understanding of the Native Community in Sitka
- Previous experience working for a tribal government

V. PREFERENCE

Tribal Citizen and Native preference in hiring applies as outlined in the STA Hiring Policy and Procedure and the STA Employee Handbook.

VI. ADDITIONAL

A. Criminal Background Check

This position requires full compliance with the STA Criminal Background Check ordinance. All candidates for this position must consent to a criminal history record check, submit fingerprints and submit a supplemental employment application. No individual may fill this position:

- Who has been convicted of any crime involving a sexual offense,
- Who has been convicted of, pled guilty or no contest to, or has a current pending charge of, a felony;
- Who has been convicted of or pled no contest to a misdemeanor domestic violence offense;
- Who is subject to a court order issued after a hearing which restrains him or her from harassing, stalking, or threatening an intimate partner or child;
- Who has been dishonorably discharged from the armed forces;
- Who has a criminal record indicating that the individual is an unlawful user of a controlled substance.

The individual who holds this position is required to report any violation of a criminal statute within one working day of the charge or conviction to the individual's immediate supervisor.

B. Drug- and Alcohol-Free Workplace

This position is required to comply with Sitka Tribe of Alaska's Drug and Alcohol-Free Workplace Ordinance. This position therefore is subject to reasonable suspicion and follow-up drug/and or alcohol testing.