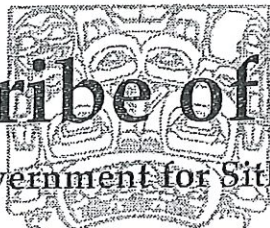


Sitka Tribe of Alaska

Tribal Government for Sitka, Alaska



SITKA TRIBE OF ALASKA HERRING COMMITTEE POLICY

I. PURPOSE

The Herring Committee is an advisory committee composed of Tribal Council and interested tribal citizens of the Sitka Tribe of Alaska (STA). The Committee will make recommendations to the Sitka Tribal Council regarding commercial and subsistence herring fishery issues.

The primary purpose of this Herring Committee shall be to allow and encourage Sitka Tribal Citizens, especially herring egg harvesters, to participate in the collaborative management of Sitka Sound herring fisheries. Upon entering into the Memorandum of Agreement (MOA) with the State of Alaska on November 4, 2001, STA assumed responsibility for the coordination, communication, documentation and reporting necessary in order to meaningfully participate and involve tribal harvesters in the collaborative management of the Sitka Sound commercial sac roe fishery. Sitka Tribe of Alaska has adopted Herring MOA Implementation Protocols which outline the Herring Committee's participation in implementing the MOA.

II. COMMITTEE MEMBERSHIP

The Herring Committee shall consist of Two Tribal Council members and any Tribal Citizens who are interested in the subsistence gathering of herring eggs (who are not employees of the Sitka Tribe of Alaska).

The meetings will also be attended by the herring committee primary staff and other STA staff members as necessary. Herring Committee meetings shall be open to the public so that any and all interested Tribal Citizens are welcomed to participate.

All Tribal Council members and Tribal Citizens who attend the committee meetings are eligible to vote on agenda items. STA Staff and non-Tribal Citizens are not eligible to vote. All individuals in attendance may provide information and opinions regarding topics being discussed.

The term of the appointment for the Tribal Council members shall be one year, beginning December 1st and ending November 30th.

4. OFFICERS

The Herring Committee will have a Chairperson and a Vice-Chairperson appointed each December. The Herring Committee will select the Chairperson and Vice-Chairperson of the Committee by a vote at the first meeting in December each year. The Chairperson is responsible for coordinating with the committee staff representative in drafting the agenda (with input from

the Committee) and will preside at meetings. The agenda for each meeting will be set at least three days prior to its occurrence.

In the absence of the Chairperson, the Vice-Chairperson will assume all of the duties of the Chairperson.

5. MEETINGS AND QUORUM

Committee meetings shall be held as necessary during the months of June-December. The Committee shall meet at least once per month during the months of January-May. During in-season activities, daily meetings will be held at a time agreed upon by the committee, in discussion with other tribal harvesters.

A quorum of the committee will consist of at least one Tribal Council Committee member and two other Committee members.

All committee meetings must be advertised in the local media for no fewer than 3 business days (newspaper and radio stations) and meeting notices shall be posted in the STA Administration Offices located at 456 Katlian Street. Additionally, Committee Officers can request other forms of notification (e-mail, telephone calls, etc.). If a meeting has been advertised and the Chairman and Vice-chairman cannot make it, the committee will appoint an interim chairman for that committee meeting.

6. SUBCOMMITTEES

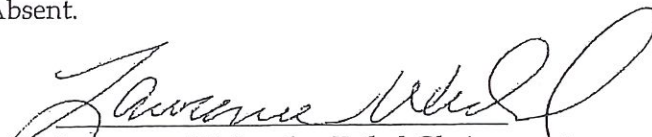
The Chair may appoint standing subcommittees as necessary and select the subcommittee chair although the subcommittee members are free to select their own chair if they so choose. Subcommittees will report back to the full committee.

7. COMMITTEE STAFF


The Herring Committee shall have no management authority over the primary staff of the Herring Committee. Staff for the Herring Committee fall under the supervision of the Sitka Tribe of Alaska's General Manager and/or STA Department Directors and are subject to the terms of the Employee handbook, including the grievance procedure. Staff for the Herring Committee will assist the Chairperson to draft the meeting agendas, to coordinate meeting times and dates and to advertise meetings.

CERTIFICATION

The foregoing Herring Committee Policy was adopted at a duly called and convened meeting of the Council of the Sitka Tribe of Alaska held on March 15, 2006 at which a quorum was present, by a vote of 7 in favor, 0 Against, 0 Abstain, 2 Absent.


Lawrence Widmark - Tribal Chairman

Attest:


James Jimmy - Secretary