Vision:

Sitka Tribe of Alaska envisions a future for Sheet’ká:
- Strengthened by the Tribe’s exercising of our sovereignty;
- Characterized by a strong sense of community, connectedness, and wellbeing;
- Rooted in our Lingít values, culture, and Haa Kusteeyí (“our way of life”);
- Where stable, sustainable, and diverse economic opportunities allow all residents to live in balance; and
- Guided by our original instruction and ongoing history that perpetuate principles of partnership, healing, and innovation.

Mission:

To exercise sovereign rights and powers, to preserve the integrity of Tribal society, and to improve the lives of individual Tribal Citizens.

Principles of Governance & Values:

- Protect and Preserve This Place and Our Sovereignty
- Thriving People and Culture
- Family and Community Focus
- Strong Forward Thinking Leadership
Goals

**Sovereignty**
1.1 - Tribal sovereignty is increased
1.2 - Staff, Council, Tribal Citizens, and Tribal Youth are increasingly well educated on Tribal government practices & laws

**Programs**
2.1 - All Tribal Citizens enjoy enhanced wellbeing
2.2 - Lingit values and culture, Lingit Yoo X’atângi (“language”), and Haa Kusteeyi (“our way of life”) are grown and perpetuated
2.3 - Tribal Citizens more easily access and engage in traditional practices
2.4 - All residents of Sheet’ká are better able to access stable, sustainable, and diverse economic opportunities that allow them to live in balance

**Partnerships**
3.1 - External personal relationships and organizational partnerships across all departments and levels of the Tribe are built and deepened to advance STA’s goals
3.2 - Partnerships with Tribes and Native organizations are strengthened
3.3 - The number of Tribal Citizens experiencing homelessness is reduced through implementation of systems-level approaches and permanent solutions with relevant partners

**Engagement**
4.1 - A relationship with every Tribal Citizen is fostered and maintained
4.2 - Active Tribal and broader civic engagement by Tribal Citizens in Tribal, local, state, federal, and nonprofit governance is supported and encouraged

**Organizational Development**
5.1 - STA’s finances are sustainable
5.2 - STA’s organizational culture increasingly reflects and embodies Lingit values
5.3 - Programs are increasingly efficient and effective
**Objective 1:**
Expand housing programs to meet the needs of Tribal Citizens

**Objective 2:**
Provide services and activities for Elders, youths, and families

**Objective 3:**
Advance healing work and services to address societal issues that stem from colonization, such as systemic racism, domestic violence and sexual assault, mental health, and substance abuse

**Objective 4:**
Implement programs that grow and perpetuate Lingít values and culture, Lingít Yoo X’atángi (“language”), and Haa Kusteeyi (“our way of life”)

**Objective 5:**
Strengthen the capacity of Tribal Citizens to secure employment and succeed in careers

**Objective 6:**
Advance organizational development and develop partnerships with other organizations to advance priorities